



**VIA E-MAIL**

**ATT – 058**

December 6, 2019

**To: Local Presidents Representing AT&T Legacy T Members**

**Re: 2020 Surplus Announcement Window**

The following represents the currently scheduled VTP/Surplus declaration windows for represented occupational employees for the year 2020. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations:

	<b>Declaration Date</b>	<b>VTP Off Payroll Date</b>	<b>Surplus Off Payroll Date</b>
1 <sup>st</sup> Quarter	12/13/19	1/17/20	2/21/20
2 <sup>nd</sup> Quarter	3/13/20	4/17/20	5/15/20
3 <sup>rd</sup> Quarter	6/15/20	7/17/20	8/21/20
4 <sup>th</sup> Quarter	9/15/20	10/16/20	11/27/20

If you have any questions, please do not hesitate to contact me.

KS:wrc  
opeiu-2, afl-cio