



Diane Bradley  
Labor Relations  
Assistant Vice President

T: 908.234.5478  
F: 678.393.6890  
dbradley@att.com

October 31, 2016

Lisa Bolton, Vice President, CWA

**Re: 2017 Scheduled Legacy T - AT&T Occupational Represented VTP/Surplus Declaration Windows**

Dear Lisa,

The following represents the currently scheduled VTP/Surplus declaration windows for represented occupational employees for the year 2017. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations.

	<b>Declaration Date</b>	<b>VTP Off Payroll Date</b>	<b>Surplus Off Payroll Date</b>
1 <sup>st</sup> Quarter	12/15/16	1/20/17	2/24/17
2 <sup>nd</sup> Quarter	03/15/17	4/14/17	5/19/17
3 <sup>rd</sup> Quarter	06/15/17	7/21/17	8/25/17
4 <sup>th</sup> Quarter	09/15/17	10/20/17	11/17/17

Should you have any questions, please call me.

Regards,

*Diane Bradley*