

AQAU-CWA Bargaining Update #3

08/23/24

Proposals

(Blue are proposals we have TAs on, Red are proposals that the company has rejected with reason provided.)

Political Action Fund Contributions

We reached a tentative agreement on how the company will handle voluntary payroll deductions for the CWA Political Action Fund.

Number of Proposals

We have a total of 27 proposals, 21 of which are currently on the table, and 6 that we have tentative agreements on:

Proposals On The Table	Tentative Agreements
Safety & Health Provisional Period Immigrant Workers Rights Disability Accommodations Performance & Discipline Professional Development: Feedback Professional Development Plan Union Activities Successorship Grievance & Arbitration Crediting Length of Service (aka Seniority) Scheduling PTO Transferring Out of the Department Artificial Intelligence Individual Creative Work Schedules & Hours Separation Procedure Social Media Unplanned Closings Emergency Safe Haven	Dignity & Respect Contract Application Savings Clause Union Security Labor Management Committee PAF Contributions

Commentary

We appreciate all the participation with mobilizing! Please continue to wear red and show your support during the bargaining process.

Bargaining Dates

The next dates for bargaining are September 11th, 16th, and 23rd.

Next Steps

The Bargaining Advisory Council (BAC) will continue to reach out to you regarding your job title and what kind of work you do on a day-to-day basis. This is a topic of conversation that the Bargaining Committee has caucused over, and would like a broader picture of the type of work people are doing. We hope to hear from as many of you as possible by the end of August.

In Solidarity, Your Bargaining Committee:

Jeff Lacher Committee Chair

Andrew Snell 7250 Alex Doblado 6215 Chad Perkins 7250 Emily Danko 7250 Eric Castillo 9400	Ira Piros 7250 Jenna Huffman 6215 Julian Pecino 6215 Michelle Richardson 7250 Reginald Small 6215
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