

AQAU-CWA Bargaining Update #4

09/13/24

Proposals

(Blue are proposals we have TAs on, Red are proposals that the company has rejected with reason provided.)

We did not reach any new tentative agreements this week.

Number of Proposals

We have a total of 28 proposals, 22 of which are currently on the table, and 6 that we have tentative agreements on:

| Proposals On The Table | Tentative Agreements |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Safety & Health Provisional Period Immigrant Workers Rights Disability Accommodations Performance & Discipline Professional Development: Feedback Professional Development Plan Union Activities Successorship Grievance & Arbitration Crediting Length of Service (aka Seniority) Scheduling PTO Transferring Out of the Department Artificial Intelligence Individual Creative Work Schedules & Hours Separation Procedure Social Media Unplanned Closings Emergency Safe Haven Scheduling UPTO | Dignity & Respect Contract Application Savings Clause Union Security Labor Management Committee PAF Contributions |

Commentary

While we did not reach any new tentative agreements this week, we made great progress on a number of proposals, which may hopefully mean we reach agreements the next time we meet. Additionally, we had a good conversation around scheduling, including how we envision the work week looking.

Bargaining Dates

The next dates for bargaining are September 23rd and October 1st. This is a change from the previous bargaining update.

Next Steps

We appreciate seeing the solidarity with everyone either wearing red on bargaining days and/or changing profile pictures! We'd ask that you continue to show your solidarity on bargaining days. If you need a union shirt, reach out to your local stewards with your shirt size and we will get you one based on availability.

In Solidarity, Your Bargaining Committee:

Jeff Lacher Committee Chair

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| Andrew Snell 7250 Alex Doblado 6215 Chad Perkins 7250 Emily Danko 7250 Eric Castillo 9400 | Lukas Anderson 7250 Jenna Huffman 6215 Julian Pecino 6215 Michelle Richardson 7250 Reginald Small 6215 |
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