

AQAU-CWA Bargaining Update #12

1/31/24

Proposals

(Blue are proposals we have TAs on, Red are proposals that the company has rejected with reason provided.)

We did not reach any tentative agreements during this session.

Number of Proposals

We have a total of 35 proposals, 23 of which are currently on the table, and 12 that we have tentative agreements on. If anyone would like a brief explanation on what these proposals are about, please reach out to a bargaining committee member.

Proposals On The Table	Tentative Agreements
Safety & Health Provisional Period Immigrant Workers Rights Disability Accommodations Performance Discipline Professional Development: Feedback Professional Development Plan Successorship Crediting Length of Service (aka Seniority) Scheduling PTO Transferring Out of the Department Artificial Intelligence Individual Creative Work Schedules & Hours Separation Procedure Social Media Unplanned Closings Emergency Safe Haven Scheduling UPTO Reductions in Force Alternate Workweek (4-10s)	Dignity & Respect Contract Application Savings Clause Union Security Labor Management Committee PAF Contributions Union Activities Workplace Integrity Training Workplace Integrity Standards Grievance & Arbitration Tuition Reimbursement Business Expenses

Commentary

While we did not reach any tentative agreements this week, we did have great discussion and have movement on a few proposals. The feeling at the table is that since they changed strategies, negotiations are more productive as their new committee chair has been keeping the company's bargaining committee on-task with discussing the issues we are raising.

Bargaining Dates

The next dates for bargaining are February 10th and February 21st.

Next Steps

We appreciate seeing the solidarity with everyone either wearing red on bargaining days and/or changing profile pictures! We'd ask that you continue to show your solidarity on bargaining days. If you need a union shirt, reach out to your local stewards with your shirt size and we will get you one based on availability.

In Solidarity, Your Bargaining Committee:

Jeff Lacher Committee Chair

Andrew Snell 7250	Lukas Anderson 7250
Alex Doblado 6215	Jenna Huffman 6215
Chad Perkins 7250	Julian Pecino 6215
Emily Danko 7250	Michelle Richardson 7250
Eric Castillo 9400	Reginald Small 6215

