

AQAU-CWA Bargaining Update #10

12/9/24

Proposals

(Blue are proposals we have TAs on, Red are proposals that the company has rejected with reason provided.)

We did not reach any new tentative agreements this week.

Number of Proposals

We have a total of 33 proposals, 24 of which are currently on the table, and 9 that we have tentative agreements on. If anyone would like a brief explanation on what these proposals are about, please reach out to a bargaining committee member.

Proposals On The Table	Tentative Agreements
<ul style="list-style-type: none"> Safety & Health Provisional Period Immigrant Workers Rights Disability Accommodations Performance Discipline Professional Development: Feedback Professional Development Plan Successorship Grievance & Arbitration Crediting Length of Service (aka Seniority) Scheduling PTO Transferring Out of the Department Artificial Intelligence Individual Creative Work Schedules & Hours Separation Procedure Social Media Unplanned Closings Emergency Safe Haven Scheduling UPTO Reductions in Force Alternate Workweek (4-10s) 	<ul style="list-style-type: none"> Dignity & Respect Contract Application Savings Clause Union Security Labor Management Committee PAF Contributions Union Activities Workplace Integrity Training Workplace Integrity Standards

Commentary

During our last few sessions, we have had good discussion on economic subjects (such as wages) based on your member surveys.

Bargaining Dates

The next dates for bargaining are January 13th and January 28th.

Next Steps

As the year comes to an end, we want to thank you all for showing your support on bargaining days by wearing red and/or changing your profile pictures! We hope you all have a wonderful holiday break. We will return rested, refreshed, and ready to bargain in the new year.

In Solidarity, Your Bargaining Committee:

Jeff Lacher Committee Chair

Andrew Snell 7250 Alex Doblado 6215 Chad Perkins 7250 Emily Danko 7250 Eric Castillo 9400	Ira Piros 7250 Jenna Huffman 6215 Julian Pecino 6215 Michelle Richardson 7250 Reginald Small 6215
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