



Eric Bain
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Lisa Bolton, Vice President, CWA-T&T

Re: 2025 Scheduled Legacy T - AT&T Occupational Represented VTP/Surplus Declaration Windows

Dear Lisa,

The following represents the currently scheduled VTP/Surplus declaration windows for represented occupational employees for the year 2025. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations.

2025 VTP and Surplus Dates - Legacy T CWA			
	Declaration Date	VTP Off Roll Date (LDOP)	Surplus Off Roll Date (LDOP)
QTR 1	12/13/2024	1/18/2025	2/15/2025
QTR 2	3/14/2025	4/12/2025	5/24/2025
QTR 3	6/13/2025	7/19/2025	8/16/2025
QTR 4	9/15/2025	10/25/2025	11/22/2025

Should you have any questions, please call me.

Regards,

Eric Bain
Director – Labor Relations